



MULTNOMAH COUNTY SHERIFF'S OFFICE
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Exemplary service for a safe, livable community

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MEMORANDUM

TO: Julie Long

FROM: Sheriff Bob Skipper

Cc: Lt. Mary Lindstrand

DATE: November 1, 2009

SUBJECT: Changes in Command Structure During My Term

During my term as Sheriff I was sometimes asked by various media interests if I intended to make changes in the Command structure of the agency. Some suggested that a command "shake-up" was a critical piece to positive change in the agency. It is important to understand that change in assignment does not always equate to positive changes or behavior solutions real or perceived "problems". Therefore, it was my intention to evaluate the agency's personnel skills and make adjustments when necessary to improve the operations of the agency, make the operation more efficient, or facilitate professional growth of our staff. Every member of the command staff was provided written management expectations that outlined my ideas of good performance. These guidelines became my tool for holding command staff responsible.

Attached is a table showing the changes made during my 18 months as Sheriff. They are numerous and during my time only nine command staff did not change assignments. Almost all of the changes related to professional development or operational efficiencies. In some cases budget reductions had to be made. No one was transferred due to a lack of skills to perform their duties.

Command Staff Moves During Sheriff Skipper Administration

| Transfer | From | To | Comments |
|------------------------------------|--------------------------------|--------------------|--|
| Undersheriff Tom Slyter | Hired from Retirement | Executive Office | Veteran Corrections Professional |
| Lt. Bruce McCain | Executive Admin. | MCIJ Swing Shift | Previously administrative Lt. to Sheriff Giusto and advisor/attorney during Giusto's certification investigation |
| Lt. Vera Pool | MCIJ Admin. Lt. | MCDC Day Shift | Experienced veteran Lt. |
| Lt. Barb Seiler | MCDC Admin. Lt. | MCIJ Swing Shift | Experienced veteran Lt. |
| Lt. Jeff Wheeler | Courthouse Security | MCDC Swing Shift | Professional Development |
| Lt. Mary Lindstrand | MCDC Day Shift | Courthouse Sec. | Professional Development |
| Capt. Rai Adgers | Fac. Com. MCIJ | Fac. Com. MCDC | Professional Development |
| Capt. Linda Yankee | Fac. Com. MCDC | Fac. Com. MCIJ | Professional Development |
| Legislative Ass't. Catherine Moyer | Executive Office | Chaplain Prog. | Professional Development |
| Legislative Ass't. Catherine Moyer | Chaplain Program | | Budgetary layoff July 1, 2009 |
| Capt. Bobbi Luna | Facility Services Comm. | Booking & Release | Professional Development |
| Lt. Drew Brosh | Booking & Release | Facility Svcs. | Promotion to Captain |
| Capt. Brett Elliott | Patrol Services | Courthouse Sec. | Professional Development |
| Lt. Mary Lindstrand | Courthouse Sec. | Pub. Info. Off. | Professional Development |
| Lt. Bruce McCain | MCIJ Swing Shift | Retired | Retirement Incentive & Agreement not to seek employment with Multnomah County for two years |
| Lt. Jim Turney | MCIJ Graveyard | Retired | Retirement Incentive & Agreement not to seek employment with Multnomah County for two years |
| Lt. Jose Martinez | MCIJ Graveyard | MCDC Swing Shift | Professional Development |
| Lt. Dan Staton | Training Commander | Asst. Sheriff | Appointed as Sheriff Designee – Appointed as Sheriff Nov. 6, 2009 |
| Lt. Jeff Wheeler | MCDC Swing Shift | Training Commander | Professional Development |
| Lt. Derrick Peterson | MCDC Graveyard | | Reassignment of CERT Responsibility |
| Executive Asst. Christine Kirk | Executive Office | Lake Oswego | Public Affairs Officer for City of Lake Oswego. |
| Capt. Frank Romanaggi | Retired Portland Police Bureau | ROCN Capt. | Commander of ROCN |