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Former Oregon Department of Human Services Employee Sentenced to 25 Years in Federal Prison for Violating the Civil Rights of a Developmentally Disabled Woman in His Care

PORTLAND, Ore.—A former Oregon Department of Human Services employee was sentenced to 25 years in federal prison today for violating the civil rights of a woman with developmental disabilities in his care by engaging in sexual misconduct with her.

Zakary Edward Glover, 30, of Lebanon, Oregon, was sentenced to 300 months in federal prison and five years' supervised release.

“Mr. Glover’s crimes profoundly betrayed the trust placed in him as a state health care support specialist,” said Natalie Wight, U.S. Attorney for the District of Oregon. “We thank our partners at the FBI, Oregon State Police, and Civil Rights Division for their commitment to this victim and the safety of all Oregonians.”

“This defendant engaged in deplorable acts of sexual misconduct and targeted a victim with severe developmental disabilities who was entrusted to his care and could not defend herself,” said Assistant Attorney General Kristen Clarke of the Justice Department’s Civil Rights Division. “The defendant breached the public trust and violated the most basic standards of decency. The significant sentence imposed should send a strong message that the Justice Department will do all it can to hold accountable those who abuse their authority by sexual assaulting people in their custody and under their care.”

“Zakary Glover's actions are inexcusable and appalling,” said Douglas A. Olson, Special Agent in Charge of the FBI Portland Field Office. “The FBI will not stand by when people in positions of trust violate and victimize vulnerable community members. Mr. Glover abused his power and today’s sentence sends the message that the FBI and our partners will hold accountable anyone in a position of power who fails the citizens of their community.”

According to the court documents, Glover served as a Direct Support Crisis Specialist for the Oregon Department of Human Services, Office of Developmental Disabilities Stabilization and Crisis Unit (SACU). SACU operates several 24-hour crisis residential programs in Oregon that serve individuals with intellectual and developmental disabilities. As a SACU employee, Glover was tasked with ensuring the health, safety and security of the individuals who lived at the residential facility where he worked.

The victim, who has severe autism and cognitive deficits, was one of the individuals under Glover's care. As part of his duties, Glover took the victim on outings in a state-owned van. The van used for such outings was purposely secured with child locks and a heavy plastic partition between the front and rear seats so that individuals like Glover's victim cannot get out.

On November 2, 2021, while on an outing with the victim, Glover drove down a dead-end road near a cemetery in Aumsville, Oregon. Upon reaching the dead-end, he parked the van near the cemetery's gate and proceeded to engage in sexual acts with the victim without her consent.

On February 18, 2022, a federal grand jury in Portland returned an indictment [charging](#) Glover with depriving the victim of her constitutional right to bodily integrity under color of law involving attempted aggravated sexual abuse and kidnapping.

On January 9, 2024, Glover [pleaded guilty](#) to depriving the victim of her constitutional right to bodily integrity under color of law involving attempted aggravated sexual abuse.

This case was investigated by the FBI Portland Field Office with assistance from Oregon State Police. It was prosecuted by Assistant U.S. Attorney Gavin Bruce of the District of Oregon and Trial Attorney Daniel Gruner of the Civil Rights Division's Criminal Section.

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